			Wages (2021) Employn					/ment	ment	
SOC Code	SOC Title	Educational Attainment	Entry Level	Annual Average	Exper. Level	Estimated 2018	Projected 2028	Percent Change	Annual Demand	
11-1021	General & Operations Managers	BD+	\$49,800		\$142,070	2,190	2,320	5.9%	208	
11-9013	Farmers, Ranchers & Other Agricultural Managers	WK EXP	N/A	N/A	N/A	1,970	2,010	2.0%	202	
11-9021	Construction Managers	BD	\$84,160	\$129,940	\$152,820	710	770	8.5%	60	
13-1020	Buyers & Purchasing Agents	BD	\$43,520	\$72,100	\$86,390	350	320	-8.6%	33	
13-1051	Cost Estimators	BD	\$51,280	\$75,400	\$87,460	370	390	5.4%	40	
13-1071	Human Resources Specialists	BD	\$40,580	\$64,300	\$76,160	670	700	4.5%	71	
13-1111	Management Analysts	BD+	\$41,520	\$82,790	\$103,430	360	400	11.1%	40	
13-1161	Market Research Analysts & Marketing Specialists	BD	\$40,680	\$67,690	\$81,190	410	450	9.8%	48	
13-2011	Accountants & Auditors	BD	\$48,660	\$75,340	\$88,680	1,130	1,190	5.3%	114	
15-1132	Software Developers, Applications	BD	\$66,710	\$102,320	\$120,120	610	740	21.3%	60	
15-1142	Network & Computer Systems Administrators	BD	\$52,450	\$76,850	\$89,050	230	230	0.0%	16	
15-1151	Computer User Support Specialists	PS	\$37,660	\$61,410	\$73,290	330	350	6.1%	30	
17-2051	Civil Engineers	BD	\$62,030	\$95,770	\$112,650	400	430	7.5%	35	
17-2141	Mechanical Engineers	BD	\$63,610	\$91,850	\$105,980	300	320	6.7%	22	
17-3013	Mechanical Drafters	AD	N/A	N/A	N/A	120	110	-8.3%	11	
17-3023	Electrical & Electronics Engr Technologists & Technicians	AD	\$38,200	\$60,980	\$72,370	240	250	4.2%	25	
19-4031	Chemical Technicians	AD+	\$36,150	\$53,660	\$62,420	150	150	0.0%	15	
21-1018	Substance Abuse, Behavioral Disorder & MH Counselors	BD	\$33,510	\$46,060	\$52,330	410	480	17.1%	52	
21-1021	Child, Family & School Social Workers	BD	\$35,820	\$52,140	\$60,290	740	760	2.7%	75	
21-1022	Healthcare Social Workers	MD+	\$41,580	\$53,740	\$59,810	390	460	17.9%	48	
21-1093	Social & Human Service Assistants	ST OJT	\$26,890	\$36,020	\$40,580	250	260	4.0%	31	
23-2011	Paralegals & Legal Assistants	AD	\$30,500	\$54,160	\$65,990	70	70	0.0%	7	
23-2093	Title Examiners, Abstractors & Searchers	MT OJT	N/A	N/A	N/A	320	330	3.1%	30	
25-2054	Special Education Teachers, Secondary School	BD+	\$51,080	\$73,180	\$84,220	400	420	5.0%	34	
25-3021	Self-Enrichment Teachers	WK EXP	\$21,290	\$35,540	\$42,670	380	410	7.9%	48	
27-3031	Public Relations Specialists	BD	\$37,380	\$66,930	\$81,700	200	210	5.0%	22	
29-1141	Registered Nurses	BD	\$56,040	\$73,130	\$81,670	2,950	3,210	8.8%	190	
29-2034	Radiologic Technologists & Technicians	AD	\$45,860	\$56,940	\$62,480	320	330	3.1%	19	
29-2041	Emergency Medical Technicians & Paramedics	PS	N/A	N/A	N/A	360	400	11.1%	29	
29-2055	Surgical Technologists	PS	\$40,160	\$46,790	\$50,110	70	80	14.3%	7	
29-2056	Veterinary Technologists & Technicians	AD	\$28,130	\$35,700	\$39,490	450	520	15.6%	46	
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$40,680	\$48,460	\$52,350	880	920	4.5%	71	

			Wages (2021) Employment						
SOC Code	SOC Title	Educational Attainment	Entry Level	Annual Average	Exper. Level	Estimated 2018	Projected 2028	Percent Change	Annual Demand
31-1013	Psychiatric Aides	ST OJT	N/A	N/A	N/A	160	180		21
31-1014	Nursing Assistants	PS	\$28,710	\$33,810	\$36,360	2,000	2,100	5.0%	239
31-2021	Physical Therapist Assistants	AD	\$40,690	\$52,720	\$58,740	160	210	31.3%	27
31-9091	Dental Assistants	PS	\$33,530	\$41,560	\$45,580	300	310	3.3%	36
31-9092	Medical Assistants	PS	\$29,240	\$34,720	\$37,460	1,020	1,230	20.6%	145
31-9097	Phlebotomists	PS	\$32,040	\$37,710	\$40,550	110	120	9.1%	13
33-3012	Correctional Officers & Jailers	MT OJT	N/A	N/A	N/A	590	540	-8.5%	46
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$41,070	\$67,190	\$80,240	1,180	1,210	2.5%	88
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	\$26,810	\$37,420	\$42,730	1,000	1,070	7.0%	164
41-1011	Supervisors - Retail Sales Workers	WK EXP	\$27,710	\$44,440	\$52,800	1,540	1,520	-1.3%	166
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	\$53,370	\$90,420	\$108,950	320	330	3.1%	30
41-3021	Insurance Sales Agents	MT OJT	\$29,760	\$63,820	\$80,850	400	440	10.0%	43
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$40,730	\$60,190	\$69,930	1,780	1,730	-2.8%	179
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	\$28,250	\$42,750	\$49,990	1,760	1,670	-5.1%	191
43-4051	Customer Service Representatives	ST OJT	\$26,680	\$37,260	\$42,550	1,820	1,710	-6.0%	224
43-4111	Interviewers	ST OJT	\$29,800	\$37,970	\$42,050	230	230	0.0%	29
43-5031	Public Safety Telecommunicators	MT OJT	\$42,020	\$50,040	\$54,040	110	120	9.1%	11
43-5032	Dispatchers	MT OJT	\$30,020	\$49,900	\$59,840	300	300	0.0%	29
43-5052	Postal Service Mail Carriers	ST OJT	\$39,650	\$52,880	\$59,500	460	390	-15.2%	26
43-5061	Production, Planning & Expediting Clerks	MT OJT	\$35,380	\$53,330	\$62,300	280	290	3.6%	30
43-6014	Secretaries & Administrative Assistants	ST OJT	\$25,810	\$37,720	\$43,670	3,390	3,040	-10.3%	325
43-9061	Office Clerks, General	ST OJT	\$26,050	\$39,950	\$46,900	3,890	3,730	-4.1%	440
47-1011	Supervisors - Construction & Extraction Workers	WK EXP	\$54,060	\$78,100	\$90,110	1,670	1,780	6.6%	190
47-2021	Brickmasons & Blockmasons	LT OJT	\$36,860	\$51,850	\$59,350	N/A	N/A	N/A	N/A
47-2022	Stonemasons	LT OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
47-2031	Carpenters	LT OJT	\$35,320	\$53,850	\$63,120	1,140	1,220	7.0%	130
47-2044	Tile & Stone Setters	LT OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
47-2051	Cement Masons & Concrete Finishers	MT OJT	\$32,700	\$48,820	\$56,890	N/A	N/A	N/A	N/A
47-2053	Terrazzo Workers & Finishers	LT OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
47-2061	Construction Laborers	ST OJT	\$35,300	\$48,740	\$55,450	\$3,760	\$4,130	\$0	\$476
47-2073	Operating Engineers	MT OJT	\$42,840	\$59,820	\$68,310	1,480	1,590	7.4%	188
47-2111	Electricians	LT OJT	\$45,100	\$70,840	\$83,710	1,200	1,280	6.7%	152

			W	/ages (2021	1)		Employment			
SOC Code	SOC Title	Educational Attainment	Entry Level	Annual Average	Exper. Level	Estimated 2018	Projected 2028	Percent Change	Annual Demand	
47-2132	Insulation Workers: Mechanical	LT OJT	\$41,130	\$59,630	\$68,880	N/A	N/A	N/A	N/A	
47-2141	Painters, Construction & Maintenance	MT OJT	\$32,090	\$44,720	\$51,040	440	470	6.8%	49	
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$42,350	\$66,540	\$78,630	770	840	9.1%	98	
47-2171	Reinforcing Iron & Rebar Workers	LT OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
47-2181	Roofers	MT OJT	\$32,000	\$43,150	\$48,730	N/A	N/A	N/A	N/A	
47-2211	Sheet Metal Workers	LT OJT	N/A	N/A	N/A	150	160	6.7%	18	
47-2221	Structural Iron & Steel Workers	LT OJT	\$37,720	\$60,270	\$71,540	N/A	N/A	N/A	N/A	
47-4051	Highway Maintenance Workers	MT OJT	\$33,690	\$46,120	\$52,340	660	680	3.0%	76	
47-5012	Rotary Drill Operators, Oil & Gas	MT OJT	N/A	N/A	N/A	250	270	8.0%	38	
47-5013	Service Unit Operators, Oil, Gas, & Mining	MT OJT	\$32,760	\$47,050	\$54,200	440	480	9.1%	69	
47-5061	Roof Bolters, Mining	MT OJT	N/A	N/A	N/A	310	280	-9.7%	35	
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$50,300	\$77,870	\$91,650	700	720	2.9%	67	
49-2022	Telecommunications Equipment Installers & Repairers	PS+	\$40,840	\$66,910	\$79,940	\$190	\$180	\$0	\$18	
49-3021	Automotive Body & Related Repairers	LT OJT	\$32,580	\$47,640	\$55,170	360	370	2.8%	36	
49-3023	Automotive Service Technicians & Mechanics	PS	\$29,820	\$43,560	\$50,430	890	900	1.1%	88	
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$36,380	\$50,390	\$57,400	670	720	7.5%	68	
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	\$40,600	\$53,200	\$59,500	570	580	1.8%	57	
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$34,080	\$49,630	\$57,400	380	420	10.5%	43	
49-9041	Industrial Machinery Mechanics	LT OJT	\$38,350	\$56,600	\$65,730	800	830	3.8%	78	
49-9043	Maintenance Workers, Machinery	LT OJT	\$33,340	\$46,380	\$52,900	260	280	7.7%	26	
49-9052	Telecommunications Line Installers & Repairers	LT OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
49-9071	Maintenance & Repair Workers, General	MT OJT	\$27,660	\$43,130	\$50,860	1,850	1,940	4.9%	192	
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$45,630	\$71,300	\$84,130	1,080	1,080	0.0%	110	
51-4011	CNC Machine Tool Operators	MT OJT	\$35,540	\$46,870	\$52,540	430	430	0.0%	45	
51-4041	Machinists	LT OJT	\$34,810	\$47,790	\$54,280	860	890	3.5%	92	
51-4081	Multiple Machine Tool Setters/Oprs/Tenders	MT OJT	\$31,670	\$41,760	\$46,800	610	600	-1.6%	62	
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$36,800	\$58,340	\$69,110	600	600	0.0%	66	
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$32,080	\$48,460	\$56,650	470	400	-14.9%	46	
51-9111	Packaging & Filling Machine Oprs/Tenders	MT OJT	\$24,830	\$37,690	\$44,120	170	170	0.0%	20	
53-1048	Supervisors - Transportation & Material-Moving Workers	WK EXP	\$38,270	\$58,830	\$69,120	510	530	3.9%	57	
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$37,910	\$50,140	\$56,250	3,470	3,670	5.8%	426	
53-6021	Parking Attendants	ST OJT	N/A	N/A	N/A	160	170	6.3%	25	

		Wages (2021)			Employment				
SOC	SOC Title	Educational	Entry	Annual	Exper.	Estimated	Projected	Percent	Annual
Code		Attainment	Level	Average	Level	2018	2028	Change	Demand
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$30,840	\$39,910	\$44,440	460	480	4.3%	54
53-7071	Gas Compressor & Gas Pumping Station Operators	MT OJT	N/A	N/A	N/A	190	190	0.0%	22
53-7073	Wellhead Pumpers	WK EXP	\$45,790	\$54,760	\$59,250	180	190	5.6%	23

### **Educational Attainment Abbreviations:**

Short-term or Moderate-term training (ST OJT or MT OJT) - basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Long-term training (LT OJT) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (WK EXP) – a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (PS or PS+) - training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (AD or AD+) - degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (BD or BD+) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (MD or MD+) - degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral (PhD) or First Professional Degree (PROF) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.